

Dr. Michael V. Martin, President
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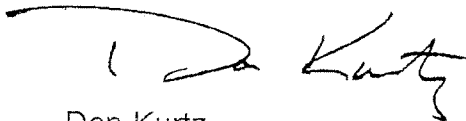
Dear Dr. Martin,

I have reviewed my earlier letter to you, and while I didn't intend for my remarks to be taken personally, I can understand that you felt they were unfair and insulting. You are right, I don't know you, and I apologize for any implication that you personally are hostile to unions or are trying to block unionization by the classified and professional staff at New Mexico State.

I also reviewed the September 15th memo, and still feel that it has served, even if unintentionally, to intimidate staff members. In any event, individual supervisors may be implementing all kinds of restrictions without your knowledge or approval. That's why I was so heartened when you expressed a willingness at the public forum to write a university-wide memo, in consultation with the union, which would lay out in clear terms what activities are permitted and not permitted as part of the unionization effort. This would do much to place the responsibility for the decision where it belongs, on the employees themselves.

Thanks again for your openness to community input, and for taking the time to engage me personally in discussion.

Sincerely,



Don Kurtz



cc: Senator Mary Jane Garcia
Representative Joseph Cervantes
Senator Mary Kay Papen
Senator Leonard Lee Rawson