

**Cube****Cube: CU-Position Data****Author:**

Business, Finance and Human Resources  
Administrative Data Management

**Purpose:**

Provide capability for analysis of current position attributes.

**Update Frequency:** Daily**Last Documentation Update:** December 19, 2007**Data Source:**

Banner ODS

**Description:**

Current Positions are defined as active positions in the Banner system based on effective dates in comparison to the current date. Vacant Positions are also represented in this presentation. The dimensions in the cube are either values stored in the Banner system or values derived based on NMSU business rules. Each position/job suffix combination is counted once. If the position is vacant, only the position number is displayed (job suffixes are only created when a position is assigned to an employee).

**Measures:****Current Position**

Represents the count of current positions (filled and vacant).

**FTE of Position**

Full time equivalency assigned to the position. Full-time is represented as 1.0.

**Annual Salary for Position**

Annual salary for the position.

**Amount Budgeted for Position**

Amount of money budgeted for this position for the current fiscal year.

**Months Vacant**

The number of months a position has been vacant. If not previous incumbent is found in Banner, the number of months since the position was created in Banner.

**Dimensions:****Position Organization****-Parent Organization****--Position Location**

Position Organization is a nested dimension. The Position Organization dimension represents the owning Summary Organizations (as defined by NMSU Business Rules) of the position. Summary Organizations do not necessarily represent the official organization hierarchy but rather how organizations are commonly reported on for both internal and external reporting. The Position Location is also commonly known as the hiring organization.

**Filled/Vacant**

Indicates whether the position is current filled or vacant.

**Position Campus**

Campus of the position location.

**Position College**

Position College represents the owning organization for the position. Valid values are colleges at Main Campus only. All other units are represented as *Administrative Unit*.

**Position (Class, No, and Incumbents)****-Position****--Name**

Position Class/ Position/ Name is a nested dimension. Position class organizes the job classifications for the institution and holds attributes that control title, employee class, eeo code and wage and salary data. These attributes are inherited when the employee is assigned to the position. Position is the actual position number (and job suffix if filled). The name contains both the name and Banner ID of the current incumbent (or previous incumbent if position is vacant).

**Position Group**

Position group as defined by NMSU HR Business Rules. Value is derived from the employee class code of the position. Valid values are Faculty, Staff, Graduate, Student and Unpaid.

**Position Type**

Position type as defined by NMSU HR Business Rules. Value is derived from the benefit code tied to the employee class code of the position. Valid values are Affiliated, Regular, and Temporary.

**Exempt/Non-Exempt Indicator**

Exempt indicator for the position.

**Full-Time/Part-Time**

Indicates whether the position is either a full-time or part-time position. The value is derived from the employee class code of the position.

**Position Contract Type**

Indicates whether this is the employee's Principal Job or Other Job.

**Position Status**

Current position status of the position. For filled positions, the status is from the active job. For vacant positions, the status is the budgeted status.

**Position EEO Skill Code**

Used by institutions of higher education for Equal Employment Opportunity skills reporting as defined by the federal government.

**Position Assignment Grade**

Salary grade for the position.

**Pay Months**

Number of months the employee will receive payment for the position in one year.

**Years in Current Position**

Dimension used to categorize Years in the current position by 5-year increments.

**Primary Jobs Only**

Dimension used to identify primary jobs only. Vacant positions are considered primary jobs.

**Employee Organization Campus**

Campus of the employee's home organization.

**Employee Organization****-Parent Organization****--Home Organization**

Employee Organization is a nested dimension. The Employee Organization dimension represents the owning Summary Organizations (as defined by NMSU Business Rules) of the employee. Summary Organizations do not necessarily represent the official organization hierarchy but rather how organizations are commonly reported on for both internal and external reporting. The Home Organization is also commonly known as the hiring organization.

**Employee Organization College**

Employee Organization College represents the owning organization for the employee. Valid values are colleges at Main Campus only. All other units are represented as *Administrative Unit*.

**FREEZE\_DATE**

Date the data in the cube is refreshed.