

<b>Package:</b>	PK-HR-NMSU-LABOR-DIST-PODS	Budget/Job FOAPAL Labor Distribution Comparison
<b>Author:</b>	Business, Finance and Human Resources, Administrative Data Management	
<b>Purpose:</b>	Provide capability for analysis of budget and job labor distribution.	
<b>Update Frequency:</b>	Daily	
<b>Last Documentation Update:</b>	November 1, 2007	
<b>Data Source:</b>	Banner ODS	
<b>Description:</b>	This package contains comparison data based on budget and job labor distribution for all regular filled/vacant positions. The data in the package are either values stored in the Banner system or values derived based on NMSU business rules. Each position/foapal combination is listed once in the dataset.	
<b>Field Sort</b>	<b>Field Name</b>	<b>Field Description</b>
1	FISCAL_YEAR	Unique identifier or code for the fiscal year.
2	FILLED_VACANT_IND	Indicates whether this position is currently filled or vacant.
3	POSITION_SUMMARY_ORGANIZATION	Summary organization (code and desc) for the position.
4	POSITION_SUMMARY_ORG_CODE	Summary organization code for the position.
5	POSITION_PARENT_ORGANIZATION	Parent Organization (code and desc) for the position.
6	POSITION_PARENT_ORG_CODE	Parent organization code for the position
7	POSITION_HOME_ORGANIZATION	Position location (code and desc) for the position.
8	POSITION_HOME_ORG_CODE	Position location code for the position.
9	POSITION	Position number and title.
10	POSITION_NO	Position number.
11	POSITION_CLASS	Position classification (code and desc).
12	POSITION_EMPLOYEE_CLASS	Employee class code. Organizes position information consistent with employee groupings. At the employee level, used to help determine controls for benefits, leave, payroll and self-service rules.
13	EXEMPT_NONEXEMPT_IND	Position exempt status. Valid values are Exempt and Non-Exempt.
14	POSITION_TYPE	Single or pooled position.
15	POSITION_GROUP	Position group for the position. Values include Faculty, Staff, Graduate, Student, and Unpaid.
16	DIFF_PAY	Differential pay indicator.
17	NAME_ID	Name and Banner ID of current incumbent.
18	EEO_SKILL	Used by institutions of higher education for Equal Employment Opportunity skills reporting as defined by the federal government.
19	POSITION_STATUS	Current status of the position (Active, Cancelled or Frozen).
20	FOAPAL	Complete FOAPAL string charged for this position record.
21	FUND_CODE	Fund Code.
22	FUND_ROLLUP_CAMPUS	Campus as determined by fund, includes PSL in Main Campus.
23	FUND_ROLLUP_CAMPUS_PSL	Campus as determined by fund, PSL considered separately.
24	FUND_ROLLUP_A	The highest level at which fund is reported
25	FUND_ROLLUP_B	The second level at which fund is reported.
26	FUND_ROLLUP_C	The third level at which fund is reported.
27	FUND_ROLLUP_D	The fourth level at which fund is reported.
28	FUND_ROLLUP_E	The fifth level at which fund is reported.
29	I_G_FUND_ROLLUP	Flag to designate Instructional and General Fund.
30	ORGANIZATION	Organization charged for labor.
31	ORGANIZATION_CODE	Organization code charged for labor.
32	ORGANIZATION_DESC	Organization description charged for labor.
33	ORGANIZATION_LEVEL_3	Retrieves level 3 organization within this organization hierarchy.
34	ORGANIZATION_DESC_3	Retrieves description or title level 3 within this organization hierarchy.
35	ORGANIZATION_LEVEL_4	Retrieves level 4 organization within this organization hierarchy.
36	ORGANIZATION_DESC_4	Retrieves description or title level 4 within this organization hierarchy.
37	ORGANIZATION_LEVEL_5	Retrieves level 5 organization within this organization hierarchy.
38	ORGANIZATION_DESC_5	Retrieves description or title level 5 within this organization hierarchy.
39	ORGANIZATION_LEVEL_6	Retrieves level 6 organization within this organization hierarchy.
40	ORGANIZATION_DESC_6	Retrieves description or title level 6 within this organization hierarchy.
41	ORGANIZATION_LEVEL_7	Retrieves level 7 organization within this organization hierarchy.
42	ORGANIZATION_DESC_7	Retrieves description or title level 7 within this organization hierarchy.

43	ORGN_ROLLUP_A	The highest level at which organization code is reported.
44	ORGN_ROLLUP_B	The second level at which organization code is reported.
45	ORGN_ROLLUP_C	The third level at which organization code is reported.
46	ORGN_ROLLUP_D	The fourth level at which organization code is reported.
47	ORGN_ROLLUP_E	The fifth level at which organization code is reported.
48	ORGN_ROLLUP_F	The sixth level at which organization code is reported.
49	ORGN_ROLLUP_G	The seventh level at which organization code is reported.
50	FOAPAL_SUMMARY_ORGANIZATION	Summary organization for FOAPAL organization.
51	FOAPAL_PARENT_ORGANIZATION	Parent organization for FOAPAL organization.
52	FOAPAL_HOME_ORGANIZATION	Home organization for FOAPAL organization.
53	ACCOUNT_CODE	Account code.
54	ACCOUNT_ROLLUP_A	The highest level at which account is reported.
55	ACCOUNT_ROLLUP_B	The second level at which account is reported.
56	ACCOUNT_ROLLUP_C	The third level at which account is reported.
57	ACCOUNT_ROLLUP_D	The fourth level at which account is reported.
58	ACCOUNT_ROLLUP_E	The fifth level at which account is reported.
59	PROGRAM_CODE	Program code
60	PROGRAM_ROLLUP_A	The highest level at which program is reported.
61	PROGRAM_ROLLUP_B	The second level at which program is reported.
62	PROGRAM_ROLLUP_C	The third level at which program is reported.
63	PROGRAM_ROLLUP_D	The fourth level at which program is reported.
64	ACTIVITY	Activity.
65	LOCATION	Location.
66	BUDGETED_FTE	FTE Budgeted.
67	BUDGETED_AMOUNT	Amount budgeted.
68	IG_IND	Flag to designate Instructional and General Fund or not at the FOAPAL string level.
69	IG_POSN_IND	Flag to designate Instructional and General Fund or not at the position level.
70	JOB_FTE	Job FTE.
71	JOB_AMOUNT	Job Amount.
72	MONTHS_VACANT	Number of months the position has been vacant. If position has not been previously filled, number of months since the position was entered in the system.
73	ZXBSAFM_REQUISITION_NUMBER	Requisition Number (derived from NMSU EHIRE Staffing Authorization Table)
74	ZXBSAFM_STATUS	Form Status (derived from NMSU EHIRE Staffing Authorization Table)
75	ZXBSAFM_PABREQU_POSN	Position Number (derived from NMSU EHIRE Staffing Authorization Table)
76	ZXBSAFM_POSN_TITLE	Position Title (derived from NMSU EHIRE Staffing Authorization Table)
77	ZXBSAFM_ACTIVITY_DATE	Activity Date (derived from NMSU EHIRE Staffing Authorization Table)
78	ZXBPTOT_BANNER_ID	Employee Banner ID (derived from NMSU Ehire Permission To Offer Table)
79	ZXBPTOT_FIRST_NAME	First Name (derived from NMSU Ehire Permission To Offer Table)
80	ZXBPTOT_LAST_NAME	Last Name (derived from NMSU Ehire Permission To Offer Table)
81	ZXBHCTB_JOB_START_DATE	Job Start Date (derived from NMSU Ehire Hiring Confirmation Table)
82	ZXBSAFM_ACTIVE_FORM	Active Form (derived from NMSU EHIRE Staffing Authorization Table)
83	ZXBSAFM_CURRENT_ROLE	Current Role (derived from NMSU EHIRE Staffing Authorization Table)
84	ZXBSAFM_HIRE_TYPE	Hiring Type (derived from NMSU EHIRE Staffing Authorization Table)
85	ZXBSAFM_HIRE_CLASS	Position Type (derived from NMSU EHIRE Staffing Authorization Table)
86	ZXBSAFM_ADVERTISING_IND	Advertising Indicator (derived from NMSU EHIRE Staffing Authorization Table)
87	ZXBSAFM_FTE	FTE (derived from NMSU EHIRE Staffing Authorization Table)
88	ZXBSAFM_CONTINGENT_UPON_FUND	Contingent Upon Funding Indicator (derived from NMSU EHIRE Staffing Authorization Table)
89	ZXBSAFM_TENURE_TRACK	Tenure Track Indicator (derived from NMSU EHIRE Staffing Authorization Table)
90	ZXBSAFM_EMPLOYEE_CLASS	Employee Class as indicated in the Ehire system (derived from NMSU EHIRE Staffing Authorization Table)
91	ZXBSAFM_NTRSALB_LOW	Salary Range Low (derived from NMSU EHIRE Staffing Authorization Table)
92	ZXBSAFM_NTRSALB_HIGH	Salary Range High (derived from NMSU EHIRE Staffing Authorization Table)

93	ZXBSAFM_FLSA	FLSA - Salaried/Hourly (derived from NMSU EHIRE Staffing Authorization Table)
94	ZXBPTOT_ACTIVITY_DATE	Activity Date (derived from NMSU Ehire Permission To Offer Table)
95	ZXBHCTB_ACTIVITY_DATE	Activity Date (derived from NMSU Ehire Hiring Confirmation Table)
96	FUTURE_INCUMB	Future Incumbent for the position
97	FUTURE_INCUMB_PERS_DATE	Position personnel Date for future Incumbent