

**Package:** PK-HR-CURR-POSITION-DATA-PODS Current Position Data  
**Author:** Business, Finance and Human Resources, Administrative Data Management  
**Purpose:** Provide capability for analysis of current position attributes.  
**Update Frequency:** Daily

**Last Documentation Update:** September 8, 2007  
**Data Source:** Banner ODS

**Description:** Current Positions are defined as active positions in the Banner system based on effective dates in comparison to the current date. Vacant Positions are also represented in this presentation. The data in the package are either values stored in the Banner system or values derived based on NMSU business rules. Each position/job suffix combination is listed once for each employee. If the position is vacant, only the position number is displayed (job suffixes are only created when a position is assigned to an employee).

Field Sort	Field Name	Field Description
1	POSITION_LOCATION	Location associated with this position. If vacant, the budgeted organization is displayed.
2	POSITION_LOCATION_DESC	Location description associated with this position. If vacant, the budgeted organization is displayed.
3	POSITION_SUMMARY_ORG	Summary organization for the position location associated with this position. If vacant, the budgeted organization is displayed.
4	POSITION_SUMMARY_ORG_DESC	Summary organization description for the position location associated with this position. The Banner ID associated with the first approver for this timesheet organization.
5	CAMPUS	Campus for the position location associated with this position. If vacant, the campus for the budgeted organization is displayed.
6	FILLED_VACANT_IND	Indicates whether this position is currently filled or vacant.
7	PAID_IND	Indicates whether this is a paid position.
8	POSITION_STATUS	Status of the position. If filled, the status from the current active job is displayed. If vacant, the budget status is displayed.
9	POSITION_STATUS_DESC	Position status description.
10	POSITION	Position number for this position.
11	JOB_SUFFIX	Job suffix for filled positions. If vacant, this field is null.
12	POSITION_TITLE	Title associated with the position. If filled, the title from the current active job is displayed. If vacant, the position title from position definition is displayed.
13	POSITION_TYPE	Derived from the employee class for the position using NMSU business rules. If filled, the employee class from the current active job is displayed. If vacant, the employee class from position definition is used. Values are Regular, Temporary, or Affiliated.
14	POSITION_GROUP	Derived from the employee class for the position using NMSU business rules. If filled, the employee class from the current active job is displayed. If vacant, the employee class from position definition is used. Values are Faculty, Graduate, Staff, Student, Unpaid.
15	EXEMPT_IND	Derived from the employee class for the position using NMSU business rules. If filled, the employee class from the current active job is displayed. If vacant, the employee class from position definition is used. Values are Exempt and Non-Exempt.
16	FT_PT_IND	Full-time or Part-time indicator derived from the employee class for the position using NMSU business rules. If filled, the employee class from the current active job is displayed. If vacant, the employee class from position definition is used. Values are F (Full-Time), P (Part-Time) and O (Other/Unknown).
17	FT_PT_DESC	Full-time or Part-time description derived from the employee class for the position using NMSU business rules. If filled, the employee class from the current active job is displayed. If vacant, the employee class from position definition is used. Values are Full-time, Part-time, and Unknown.
18	POSITION_EMPLOYEE_CLASS	Employee class code for the position. Organizes position information consistent with employee groupings. At the employee level, it's used to help determine controls for benefits, leave, payroll and self-service rules.
19	POSITION_EMPLOYEE_CLASS_DESC	Employee class description for the position.
20	ID	Identification number assigned to a person that is used externally for all communication and correspondence with the person.
21	NAME	Combination of the person's first, middle initial, and last name of current position incumbent. If the position is vacant, the previous incumbent is displayed if known.
22	NAME_ID	Name and Banner ID of current position incumbent. If the position is vacant, the previous incumbent is displayed if known.
23	MONTHS_VACANT	If position is vacant, the number of months the position has been vacant. If position is new, the number of months since the position was created in the Banner system.
24	POSITION_CONTRACT_TYPE	Indicates whether this is the Primary, Secondary, or Overload position. If position is vacant, the value is null.
25	POSITION_CONTRACT_TYPE_DESC	Description for the type of employee contract.
26	TIMESHEET_ORGANIZATION	Organization to which the time sheet for this position is sent. If position is vacant, the value is null.
27	TIMESHEET_ORGANIZATION_DESC	Organization to which this Employee_Position's time sheet is sent.
28	TIMESHEET_APPROVER_POSN_1	The approver's position number for this timesheet organization where the sequence number is 1.
29	TS_APPR_ID_1	If position is vacant, the value is null.
30	TS_APPR_NAME_1	The Banner ID associated with the first approver for this timesheet organization.
31	TIMESHEET_APPROVER_POSN_2	The name of the first approver for this timesheet organization.
32	TS_APPR_ID_2	The approver's position number for this timesheet organization where the sequence number is 2.
33	TS_APPR_NAME_2	If position is vacant, the value is null.
34	ANNUAL_SALARY	The Banner ID associated with the second approver for this timesheet organization.
35	ACADEMIC_TITLE	The name of the second approver for this timesheet organization.
		Current annual salary for the position. If vacant, the budgeted annual salary is displayed.
		Name for the academic staff member title or position at the institution. Examples include, associate professor, adjunct faculty member, etc. If vacant, the value is null.

36	POSITION_BEGIN_DATE	Employee position begin date. The date the job assignment started. If vacant, the date the position was created in the Banner system is returned.
37	POSITION_END_DATE	Date the Employee position is scheduled to end. If left blank, the position is indefinite. If position is vacant, the value is null.
38	YEARS_IN_POSN	Calculated years in position using the position personnel date from the initial job record (prior to any job record changes). If position is vacant, the value is null.
39	POSITION_CURR_PERSONNEL_DATE	Position personnel date from the current job record (date of last job record change). If position is vacant, the value is null.
40	CONTRACT_NUMBER	Contract number associated with this Employee Position. If position is vacant, the value is null.
41	EFFECTIVE_DATE	Date an employee position became effective in the payroll system. If position is vacant, the value is null.
42	EFFECTIVE_END_DATE	End effective date. If position is vacant, the value is null.
43	POSITION_CHANGE_REASON	Employee position change reason. Job change reason code associates the reason for the change with the employee position record (future change). If position is vacant, the value is null.
44	POSITION_CHANGE_REASON_DESC	Employee position change reason description.
45	SALARY_TABLE	Salary table to which the position belongs. If position is filled, the grade from the current active job is displayed. If position is vacant, the value comes from position budget for the the current fiscal year.
46	SALARY_GRADE	Salary grade to which the position belongs. If position is filled, the grade from the current active job is displayed. If position is vacant, the value comes from position budget for the the current fiscal year.
47	SALARY_GROUP	Salary group to which the table/grade for the position belongs. If position is vacant, the value comes from position budget for the the current fiscal year.
48	FTE	Full time equivalency. If position is vacant, the value comes from position definition.
49	NUMBER_OF_PAYS	Number of pays the employee receives in the year. Used for deferred pay calculations. If position is vacant, the value is null.
50	POSITION_ASSIGNMENT_PAY	Per pay gross salary of the employee. If position is vacant, the value is null.
51	PER_PAY_SALARY	Per pay gross salary that the employee is actually paid. If position is vacant, the value is null.
52	HOURLY_RATE	Regular hourly rate for this employee. If position is vacant, the value is null.
53	SHIFT	The normal shift assigned to this job. If position is vacant, the value is null.
54	ASSIGNMENT_PAY_ID	Pay identification number to which this employee position belongs.
55	ASSIGNMENT_PAY_ID_DESC	Payroll group description or title.
56	POSITION_CLASS	Organizes the job classifications for the institution and holds attributes that control title, employee class, eel code and wage and salary data. Also, the primary organizer for the design and maintenance of the position definition. Values come from position definition.
57	POSITION_CLASS_DESC	Description associated with position class.
58	BUDGET_POSN_BEGIN_DATE	Date the position was created in the Banner system.
59	EEO_CODE	Used by institutions of higher education for Equal Employment Opportunity skills reporting as defined by the federal government.
60	EEO_DESC	EEO Code description.
61	BUDGET_FY	Unique identifier or code for the fiscal year.
62	AMOUNT_BUDGETED	Amount of money budgeted for this position for a fiscal year.
63	AMOUNT_ENCUMBERED	Total encumbrance amount.
64	AMOUNT_EXPENDED	Total amount of money expended against this organization.
65	AMOUNT_REMAINING	Amount of budgeted money remaining for this position for a fiscal year (Original budget amount minus encumbrance amount minus amount expended).