

Call for Nominations

Nomination forms are available
online at:

<http://www.nmsu.edu/~boffice/wecare/index.htm>

Contact Information

Send nominations to:

Center for Learning and Professional
Development (CLPD),
Academic Research Center B
Room 106G
575-646-7444

General information:

Administration and
Finance Office
575-646-2432
boffice@nmsu.edu

Administration and Finance
Box 30001, MSC 3AA
Las Cruces, NM 88003



Live, Learn and Thrive.

Administration and Finance

James L.
McDonough We
C.A.R.E.
Award
Established in 2002

Annual We C.A.R.E. Award

Every year, Administration and Finance awards a number of “star performer” awards, including an award of \$250, to those employees nominated by their fellow employees or by our customers for providing service above and beyond expectations, and selected by a reviewing committee. It is the opportunity to “catch someone doing something right”, and ensure they are publicly recognized for their efforts.

We C.A.R.E. Campaign History

In 2002, a campaign was launched within the Business and Finance Office, with a focus on improving support for our employees and our internal and external clients. The theme of this campaign was “We C.A.R.E.” (Continually Awarding and Recognizing Employees), reflecting our intentions to deliver consistently good service to our various customers to help them achieve excellence in their work. The current employee recognition award, and the expanded training and development program for employees, grew from these beginnings.

Employee Support and Recognition

Our division is responsible for many of the support services which keeps NMSU running on a daily basis. Our good work means a lot to NMSU’s success: the university could not operate without it. The nature of our work, however means that it often goes unnoticed, and the highest praise received may well be silence. In an effort to better link the results of our service efforts with the university’s success, the theme of our employee recognition award program is “We C.A.R.E.”. This is because we recognize that caring about the university’s success starts with caring about how well we do our jobs, and the starting place is to support and recognize our employees, the people who will be standing behind that success. This support comes in multiple ways:

- A semi-annual all-employee meeting where we keep you informed of developments that impact the university as a whole.
- Regular and expanded training and development opportunities for all employees, above and beyond the skills training required to perform our jobs.
- An employee-funded recognition award program for which all active regular Administration and Finance employees are eligible.
- An opportunity to bring forward good ideas for continuous service improvement to our customers, or how to best recognize employees for their good service, through the We C. A. R. E. committee, made up of representatives from all Administration and Finance departments.

James L. McDonough Employee Recognition

The “James L. McDonough Employee Recognition Endowed Fund” is supported strictly by the generous contributions of our current and former employees.

Ways to Contribute

The success of this award program is based solely on employee contributions. Your contributions will sustain the award program for years to come. There are two ways to contribute to the fund.

1. Gift payroll deduction authorization form

Contributions are withheld by way of payroll deduction. The minimum contribution is only \$2.50 per pay period.

2. One-time Contributions

Contributions may be taken to Hadley Hall Room 118. Checks can be made payable to:

*James L. McDonough Employee
Recognition Endowed Fund.*

No specific amount is set for one-time contributions.