

2005-present **Consultant** G.S. Butler and Associates, Las Cruces, NM

Duties: Assist and advise in ethics consulting and training for the public sector.

2004-present **New Mexico Attorney Monitor** Lawyers Assistance Program, Albuquerque, NM

Duties: On a pro bono basis, meet with attorneys who have been provisionally readmitted to the New Mexico Bar, review drug test reports and AA meeting logs, discuss CLE requirements, discuss issues of concern with the attorneys, and monitor compliance with bar requirements in an effort to assist the attorneys in satisfying all imposed conditions to be fully readmitted to the bar.

2000-2001 **Assistant District Attorney** District Attorney's Office, Las Cruces, NM

Duties: Perform legal research, prepare motions and briefs, use computer research to obtain history of prior DWI offenses, obtain and analyze NCIC and DMV records, interview police officers and witnesses, prepare witness lists and determine appropriate charges for DWI cases.

1990-1997 **Attorney** Norman, Dowler, Sawyer, Israel, & Hancock, Ventura, CA

Duties: Perform client intake and case evaluation, conduct research, prepare pleading and discovery documents, handle law and motion matters, conduct settlement negotiations and litigate cases in state and federal court. Practice areas: business, real property, personal injury and employment litigation.

Serve as a judge pro tem for the municipal court (1990-1997), an arbitrator for the superior court (1988-1997), a settlement officer for the superior court (1993-1997), and a board member of the Ventura County Bar Association (1996-1997) and Trial Lawyers Association (board member, 1992-1997; president, 1996-1997).

1985-1990 **Attorney** Brown & Goldberg, Oxnard, CA

Duties: Interview potential clients; draft pleadings; conduct research; argue law and motion matters; conduct discovery; negotiate, arbitrate and try cases; and enforce judgments. Practice areas: personal injury and workers' compensation.

1983-1985 **Attorney** (1984-85); **Law Clerk** (1983) Archbald and Spray, Santa Barbara, CA

Duties: Research and prepare pleadings, argue law and motion matters, conduct discovery, arbitrate and try cases. Practice area: insurance defense.

1982 **Law Clerk** Office of the State Appellate Defender, Mount Vernon, IL

Duties: Examine indigent clients' trial and sentencing transcripts, interview incarcerated clients, identify and research appealable issues, and write appellate briefs. Practice area: appellate criminal defense.

1979-1980 **Management Consultant** Alexander Proudfoot Company, Chicago, IL

Duties: Design and install work-scheduling systems for clients in the United States, Canada, and Belgium; train client personnel and management; and prepare progress and status reports regarding newly installed systems.

1977-1979 **Domestic Relations Hearing Officer** Court of Common Pleas, Beaver, PA

Duties: Conduct child and spouse support hearings, draft support agreements, prepare hearing summaries, testify in court and compile case disposition reports.