

**Kun Huang, Ph.D.**  
**Tenure-Track Assistant Professor**

Department of Government  
New Mexico State University  
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**EDUCATION**

- Ph.D.           University of Arizona, Aug 11, 2005  
Major: Management           Minor: Organizational Sociology  
Committee: Dr. Keith Provan (chair), Dr. Brint Milward , Dr. Joe Galaskiewicz  
Dissertation: Organizational embeddedness and organizational social outcomes in  
a centrally-funded community-based health service delivery system.  
**Nominated for the Annual Dissertation Award of National School of Public  
Affairs and Administration in 2006**
- M.A.           University of Arizona, Dec 15, 2001  
Major: Communication
- B.A.           Huazhong University of Science & Technology, 1995. Wuhan, China  
Major: English

**RESEARCH AND TEACHING INTERESTS**

Public and Nonprofit Management  
Cross-sector Collaboration/ Organization Theory  
Health Services and Policy  
Research Methods (Quantitative Methods and Network Analysis)

**HONORS**

**Best Paper Award of Public and Nonprofit Division of the 2006 Annual  
Meeting of Academy of Management, Atlanta, GA**

2003-2004    University of Arizona Graduate College Fellowship

**WORKS PUBLISHED**

- Huang, K. & Provan, K. (2006). Tangibility of resources and patterns of network interaction in  
a publicly-funded health and human service network.  
Forthcoming, accepted for publication in **Journal of Public Administration Research  
and Theory**
- Huang, K. & Provan, K. (2006). Structural embeddedness and organizational social outcomes  
in a centrally governed mental health services network.

Forthcoming, accepted for publication in **Public Management Review**

Huang, K. & Provan, K. (2006). Control of Resources and Patterns of Network Interaction Under Competing Institutional Pressures.  
Published in Academy of Management's 2006 Annual Meeting Proceedings.

## **ACADEMIC APPOINTMENTS**

Aug, 2006      New Mexico State University, Tenure-Track Assistant Professor

Fall 2001-  
Present      University of Arizona, Graduate Research/Teaching Associate  
Studied community mental health service providers in Phoenix area.  
Worked with colleagues in theory development and hypotheses formulation.  
Data coding and data analysis.  
Working with colleagues on comparative and longitudinal studies of health service providers in Arizona.  
Result: multiple conference papers, two papers published, two papers in progress.

Fall 1998-  
Spring 2001      University of Arizona, Graduate Teaching Associate

## **WORKS IN PROGRESS**

Koch, P., Koch, B., & Huang, K. (2006). The Beauty in the Eyes of QQ Users: Perceptions of Instant Messaging in China.  
Accepted by Rutledge Press for publication as a book chapter in Internationalizing Internet Studies.

Huang, K. & Koch, B. (2006). Does your friends necessarily share your attitudes: network evidence from three Chinese cities regarding perceptions of instant messaging.

Huang, K. (2006). Long-Term Contracting as Substitute for Hierarchy in Publicly-Funded Behavior Health.

Huang, K. & Provan, K. (2006). A Longitudinal Study of the Relationship between Structural Embeddedness and Organizational Social Outcomes in a Centrally Governed Mental Health Services Network.

## **FUNDED RESEARCH**

Koch, P. & Huang, K. (2006). Supergirl: A modern Chinese phenomena. (\$5000)  
funded by School of Communication and Information at Nanyang Technological University, Singapore.

## **CONFERENCE PRESENTATIONS**

- Huang, K. & Provan, K. (2006). Control of Resources and Patterns of Network Interaction Under Competing Institutional Pressures. Academy of management. Atlanta, GA.
- Isett, K., Huang, K., & Provan, K. (2005). Differences in collaboration in non-profit and for profit administered public mental health services. American Public Health Association 133<sup>rd</sup> Annual Meeting. New Orleans, L.A.
- Provan, K., Milward, B., & Huang, K. (2004). Trust, influence, and reputation in a mixed sector health and human services network. Association for Research on Nonprofit Organizations and Voluntary Action. Los Angeles, CA.
- Huang, K. & Provan, K. (2004). The effects of structural positioning on organization status in a centrally-governed network. Academy of Management. New Orleans, L.A.
- Huang, K. (2003). Impact of centralized authority on network structures and social processes. Dissertation Proposal Workshop. Academy of Management. Seattle, W.A.
- Huang, K. (2002). The role of community social characteristics in the common pool resource theory. Research Presentation (qualifying exam) at the School of Public Administration and Policy, University of Arizona.
- Huang, K. (2001). Interaction of national cultural values and organizational culture: Conflict management in foreign subsidiary of multinational firms. 8th International Conference on Cross-Cultural Communication. Hong Kong.

## **TEACHING EXPERIENCE**

- GOVT520-Not-For-Profit Management. (spring, 2007).  
MPA class.
- GOVT531-Public Program Evaluation (spring, 2007).  
MPA class.
- GOVT527-Issues in Public Management: Health Policy and Management (fall, 2006)  
MPA class.
- GOVT547-Government Organizations (Public Organization Theory) (fall, 2006)  
Core MPA class.
- PA 432- Health Care Organization and Management, Co-instructor (Spring, 2004).  
Senior-level course for public administration students. Developed the syllabus, gave lectures, and led case discussions.
- PA 405-Program Planning and Evaluation, Instructor (Summer, 2004).  
Senior-level course for public administration and planning students.

PA 206- Public Policy and Administration, Instructor (Summer, 2004).  
Sophomore-level course required for all public administration students.

### **PROFESSIONAL SERVICE**

2003- Member of Academy of Management  
2006

### **COMPUTER EXPERIENCE**

Microsoft Office, UCInet, SPSS, SAS, online course creation and instruction (BlackBoard Learning System and WebCT).

### **HOBBY**

Badminton, digital photography, travel, and technology.