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# New Mexico State University



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**Department:** School of Nursing

**Position Title:** Assistant Professor and Associate Professor  
Tenure Track

**Rank:** Assistant Professor, Associate Professor, and Professor

**Date Position  
Advertised:**

**Salary:** Commensurate with qualifications and experience

**Special  
Conditions:** Assistant Professor and Associate Professor

Tenure track nursing faculty for Baccalaureate and Masters  
Degree Programs  
Positions are contingent upon funding.

EFFECTIVE DATE: 2008.

The Assistant Professor applicant will teach undergraduate and graduate courses, advise undergraduate and graduate students, prepare and have funded external support for his/her research, will publish in referred journals, be involved in community outreach projects along the U.S.-Mexico border and our local communities, serve on departmental, college and university committees; be involved in leadership roles within professional organizations in his/her field of expertise and by the time of making application for promotion and tenure, will have a national reputation in at least one line of research. At Assistant Professor level applicants with substantial progress toward doctorate will be considered.

The Associate Professor applicant will primarily teach at the graduate level; direct/work with our collaborative PhD Program in

conjunction with the College of Nursing, University of New Mexico; and facilitate ongoing development of our health disparities research center. A well-established and ongoing track record of funded research, scholarly publications and experience in doctoral education is essential.

**Qualifications:** Minimum: Earned doctorate preferred in nursing or closely related discipline; master's degree in nursing, evidence of a developing program of research with related publications, teaching experience at the undergraduate or graduate level. Must be qualified for registered nurse licensure in New Mexico. Preference given to those who have demonstrated evidence of: (1) Developing & maintaining an ongoing track record of funded research, scholarly publications and experience in doctoral education. (2) Ability to work well with students, faculty and clinical agencies. (3) Teaching using web-based or other distance learning modalities. (4) Interest in collaboration with other departments within the College of Health and Social Services (social work and/or public health) specifically related to United States-Mexico border issues and health disparities. (5) National certification in specialties related to medical-surgical, psychiatric/mental health, maternal child (obstetrics or pediatrics); community health; administration. (6) Bilingual Spanish/English skills.

**Examples of Duties:** Include developing and maintaining program of funded research, teaching in area(s) of expertise within graduate and undergraduate programs, outreach and community service and active involvement of department, college and university committee, service and governance.

**Benefits Offered:** Group medical and hospital insurance, group life insurance, long-term disability insurance, state educational retirement, workers' compensation, and unemployment compensation.

**Reply to/Deadline for Applications:** Submit a cover letter describing your interests and qualifications for the position, plus any preferences listed above, a curriculum vita, copy of the transcript for the highest degree earned (along with a letter of pending completion from one's major professor for those who may be ABD) and the names, addresses, telephone numbers, email contact information of three references to:  
Dr. Esperanza Villanueva Joyce, Director  
NMSU-School of Nursing  
PO Box 30001, MSC-3185  
Las Cruces, NM 88003-8001  
Tel: 505-646-3813  
Fax: 505-646-2167

E-Mail: [evjoyce@nmsu.edu](mailto:evjoyce@nmsu.edu)

Positions will be open until filled.

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**NMSU IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.**

Offer of employment is contingent upon verification of individual's eligibility for employment in the United States.

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