

**President's Commission on the Status of Women
Minutes for Meeting Held on February 8, 2007**

Present: I. Baca, A. Chieffo, R.Galvan, , M. Malaj, S. Munson-McGee, and E. Titus (Chair)

1. Approval of the Minutes

a. The minutes for the meeting held on November 9, 2006 were approved.

2. Chair's Report

- a. E.Titus introduced and welcomed Marci Malaj, the new student representative to the Commission. Her email address is: marciemalaj@hotmail.com
- b. E.Titus and P.Hynes are scheduled to meet with President Martin on March 26, 2007 to present him with the gender equity proposal for his consideration and action.

3. Subcommittee Reports

- a. Institutional Data Gathering- No report
- b. Review of Institutional Documents- The subcommittee met and reviewed Dona Ana's promotion and tenure document. All their recommendations were accepted and incorporated into Dona Ana's P&T document which has totally been revised and is going through approval channels.
- c. Monitoring Trends/Policies- No report
- d. Policy Development-Gender Equity Policy- No report
- e. Policy Development-Parental Leave Policy

4. Other

- a. The recommendation by Tracy Sterling that ICT will generate ADVANCE data and then it will be accessed via the Commission's website has been sent to the Data Gathering Subcommittee for further action.

- b. A reminder to all subcommittees that they need to identify and submit their 2006-2007 goals/objectives to E.Titus.

- c. E.Titus had shared with the group a request for recommendations re: gender neutral policy language and the NMSU Policy Manual. The Review of Institutional Documents Subcommittee will consider this request.

- d. A.Chieffo has identified an individual interested in representing the community colleges on the Commission. She will work on getting information together so that E.Titus may forward this information to the President for his consideration.

The subcommittees met after the meeting of the Commission was concluded.